



TOGETHER,
WE CAN MAKE
AN IMPACT

DEAR SUPPORTERS OF DRA

Thank you to everyone who supports the DRA. Your dedication – whether through leadership, partnerships, or community engagement – helps us fulfill our mission and create lasting positive change. We are grateful for the individuals and organizations who contribute to our shared success.

In 2024, DRA continued to strengthen communities across the tri-state area. This year, we awarded more than \$1.5 million in Core and Mission grant funding to 60 organizations, supporting initiatives that enhance community well-being, workforce development, and economic growth. Additionally, through our annual distribution agreement, we contributed \$7,902,044 to the City of Dubuque and \$212,050 to Dubuque County.

Since our founding in 1985, DRA has proudly provided funding to more than 1,500 organizations and has given back over \$248 million to the City of Dubuque. Beyond these financial contributions, DRA's efforts have generated over \$1 billion in local economic impact, creating opportunities that benefit the entire region.

Looking ahead, DRA remains committed to supporting initiatives that enhance the quality of life in Dubuque and beyond. Whether through grant funding, partnerships, or economic development efforts, we continue to invest in projects that make a lasting difference.

As we reflect on another year of meaningful impact, we extend our sincere gratitude to everyone who makes this work possible. Together, we are shaping a stronger, more vibrant future.



Mike Donohue
Board Chair



Alex Dixon
President & Chief
Executive Officer,
DRA & Q Casino + Resort



Wendy Runde
VP & General Manager,
Diamond Jo Casino

OUR MISSION

The DRA, through its gaming and entertainment facilities, provides for social, economic and community betterment and lessens the burden of Dubuque city and area government, while contributing to the growth and viability of Dubuque area tourism.

OUR VISION

The DRA is a dynamic community resource, acting as a catalyst to enhance the quality of life and financial well-being for the tri-state community.

OUR VALUES

Community, Growth, Impactful, Equity, Integrity, Vision





ABOUT THE DRA

Founded in 1985, the DRA is a non-profit organization in Dubuque, Iowa, led by a professional staff and a volunteer board of 21 directors.

Originally, our focus was on the greyhound racing, which sparked economic development in the region. Years later, gaming and entertainment were added to co-exist with the greyhounds.

Today, we hold the license for casino-gaming operations of Q Casino + Resort, and we are the co-licensee and Qualified Sponsoring Organization (QSO) for the Diamond Jo Casino, which is owned by Boyd Gaming.

The DRA has made over \$1 billion in economic impact since inception.

WE MAKE A DIFFERENCE

The DRA is unique because we are one of only two gaming organizations in the country established and run for the benefit of a local government entity. In fact, since our founding we have contributed more than \$248 million back to the City of Dubuque.

Our business model is simple. We distribute 100% of our winnings after expenses, which includes the 4.5% of adjusted gross receipts we receive monthly from the Diamond Jo Casino. A third of the money goes to area charities, a third goes to the City of Dubuque, and a third goes toward efforts to develop and enhance amenities on the city-owned Schmitt Island. Simply put, this money supports organizations and projects that have a direct impact on improving the lives of people in the Dubuque area!

OUR LEADERSHIP



DRA STAFF



Alex Dixon
President & Chief
Executive Officer,
DRA & Q Casino + Resort

EXECUTIVE COMMITTEE



Mandy Miller
Manager of Strategic
Philanthropy

BOARD OF DIRECTORS

Together, we can make an impact.

OUR LEADERSHIP



DRA STAFF

**EXECUTIVE
COMMITTEE**

**BOARD
OF DIRECTORS**



Mike Donohue
Board Chair

EXECUTIVE BOARD

Lori Thielen

1ST Vice Chair

Tyson Leyendecker

2ND Vice Chair

Kay Takes

Secretary

Emily McCready

Treasurer

Kevin Lynch

Past Chair

Rick Dickinson

Member at Large

Gary Dolphin

Member at Large

Mike Van Milligen

City Manager

Together, we can make an impact.

OUR LEADERSHIP



DRA STAFF

EXECUTIVE COMMITTEE

BOARD OF DIRECTORS

- Mayor Brad Cavanagh**
- County Rep. Harley Pothoff**
- Councilman Danny Sprank**
- Councilman Ric Jones**
- Barb O'Hea**
- Dr. Herbert Riedel**
- Mike FitzPatrick**
- Paula Wolfe**
- Ron Herrig**
- Jan Powers**
- Nicole Gantz**
- Chad Wolbers**

Together, we can make an impact.

OUR IMPACT

\$1,144,510,827

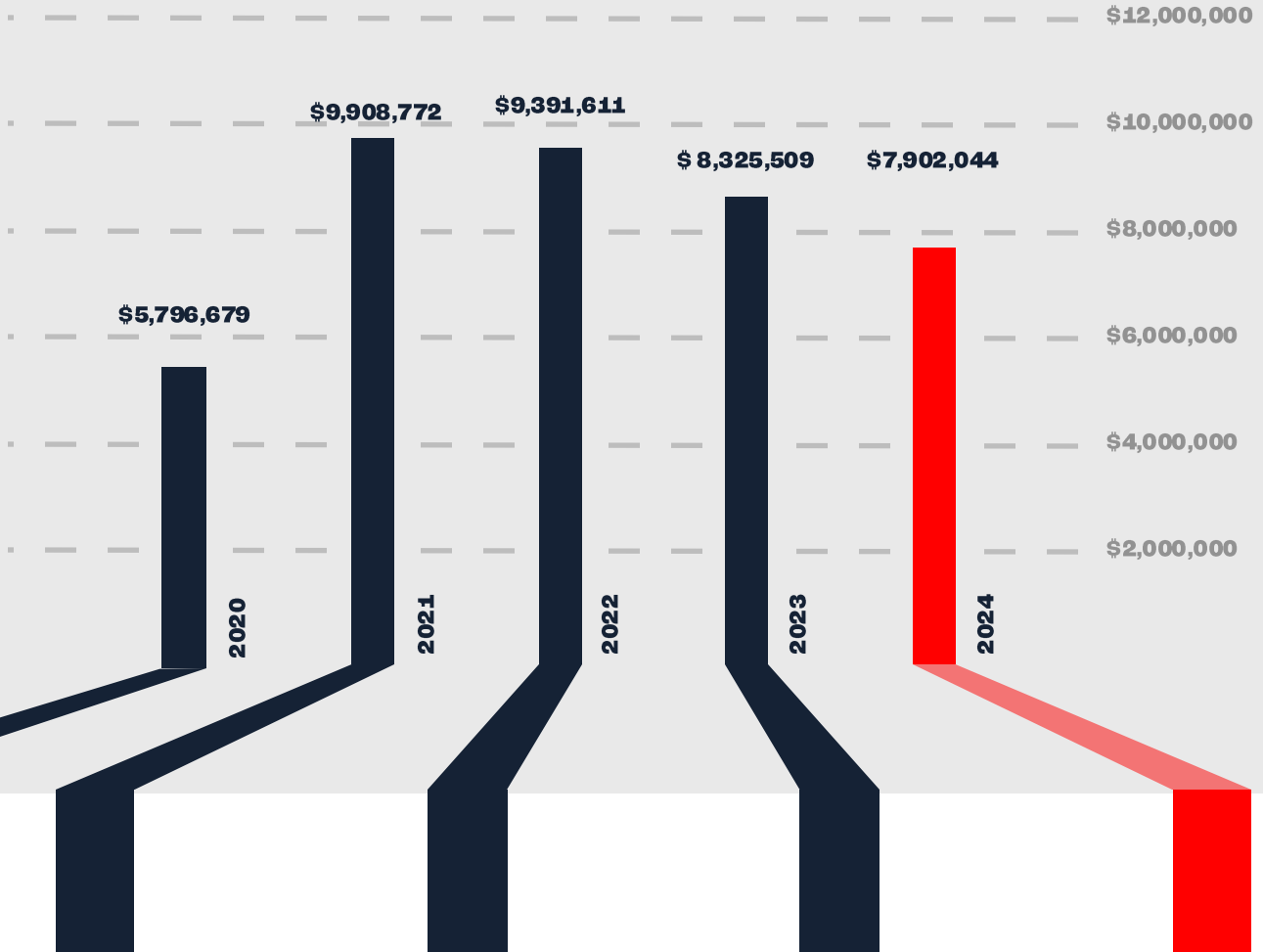
\$1 BILLION+ ECONOMIC IMPACT SINCE 1985.

Profits from the casino's go to the City of Dubuque and area charitable organizations, and gaming taxes provide revenue for the City, County and State.

CITY OF DUBUQUE DISTRIBUTIONS

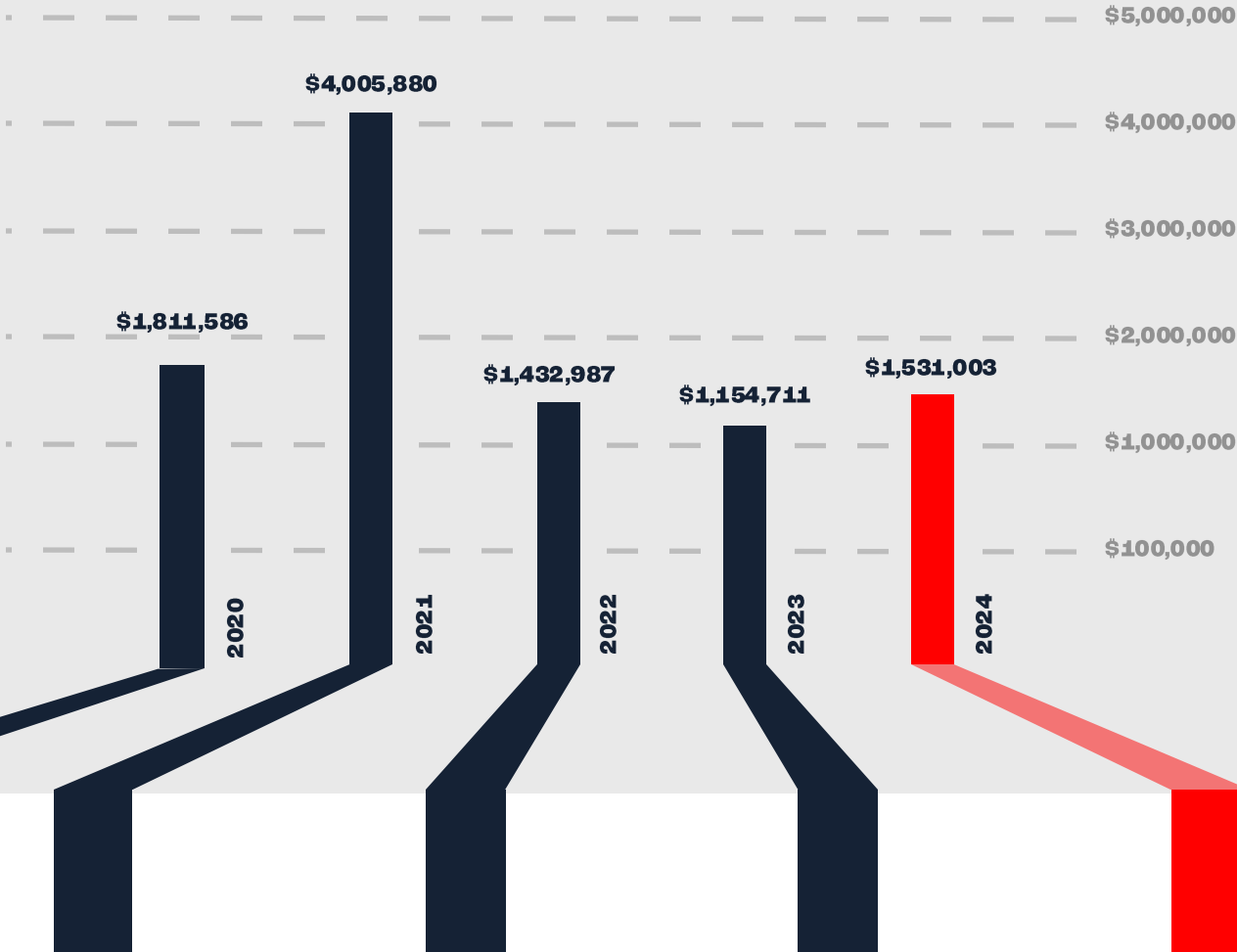
*INCLUDES TAXES, MONTHLY RENT/
DISTRIBUTIONS, & ANNUAL DISTRIBUTION

\$248,714,487 since 1985



CHARITABLE DISTRIBUTIONS

\$67,415,143 since 1985



2024 CORE GRANT RECIPIENTS

ORGANIZATION	PROJECT	GRANT
AMVETS Post #62	NEC Compliant Electrical Service Installation	\$3,571.00
Bell Tower Productions	New Audience Initiative	\$15,000.00
Benton Fire Department	New Grill System Upgrade	\$6,103.44
Boys & Girls Club of Greater Dubuque	Blueprint for Growth: Transformative Spaces & Strategies (Website)	\$3,000.00
Camp Courageous	South Cabin Remodel	\$20,000.00
Carnegie-Stout Public Library Foundation	Library Services/Spaces Expansion Fundraising Feasibility Study	\$10,500.00
Cascade Economic Development Corp.	Downtown Beautification & Amenities Enhancement (Master Plan)	\$28,000.00
Centrally Rooted Mission, Inc	Building Workforce & Growing Quality of Life	\$20,000.00
City of Maquoketa	Green Space Redevelopment	\$30,000.00
City of Sherrill	House Number Sign Project	\$3,280.00
Convivium Urban Farmstead	Culinary Resource Expansion	\$30,000.00
Dolly Parton Imagination Library of Jackson County	Imagination Library of Jackson County	\$3,000.00
Dubuque Arboretum & Botanical Gardens	Inclusive Pathways	\$25,000.00
Dubuque Area Chamber of Commerce	YP Program	\$35,000.00
Dubuque Area Convention And Visitors Bureau	Sales Recruitment Videos & Welcome Center Refresh	\$28,808.67
Dubuque Area Labor Harvest	Food Giveaways	\$10,000.00



GRANT RECIPIENT

GIRL SCOUTS OF EASTERN IOWA AND WESTERN ILLINOIS
SHAGBARK CABINS RENOVATION | \$20,000 DRA CORE GRANT

"Thank you for your generous support in renovating Shagbark Cabin at Girl Scout Camp Little Cloud. The support of the DRA has provided the resources to completely renovate a dated, worn-down cabin, and turn it into a welcoming, functional, and inclusive space for ALL who visit. The DRA's support also enabled us to enhance the cabin's sustainability and efficiency with installation of LED lighting the conversion of wood burning fireplaces to electric to ensure that every group can enjoy the warmth of a campfire safely while also serving as an additional heat source. Because of DRA's generosity, campers, families, and community groups will enjoy a more comfortable, inclusive, and memorable experience for years to come!"

2024 CORE GRANT RECIPIENTS

ORGANIZATION	PROJECT	GRANT
Dubuque Area Labor-Management Council	Building Skilled Trades Awareness	\$20,000.00
Dubuque Arts Council	Dubuque as a Dynamic Arts Hub & Destination	\$20,000.00
Dubuque Chorale Inc	Songfest25	\$10,668.00
Dubuque Community School District	Strategic Initiative Fund	\$125,000.00
Dubuque Dream Center	Keeping the Dream Alive	\$15,000.00
Dubuque Esports League	Esports Development Specialist	\$10,000.00
Dubuque Jaycees	3rd of July Fireworks	\$20,000.00
Dubuque Jr. Bass Club	Weigh-In Trailer	\$15,500.00
Dubuque Main Street	Dubuque Farmer's Market	\$30,000.00
Dubuque Museum of Art	An Iconic New Museum & Cultural Attraction	\$25,000.00
Dubuque Soccer Alliance	Equipment Ownership	\$45,000.00
Ducks Unlimited, Inc.	Dubuque Wetland Revitalization	\$45,000.00
Dyersville Area Community Foundation	Playground Equipment	\$20,000.00
Fly By Night Productions	LED Theatrical Lighting System	\$11,046.00
Four Mounds Foundation	Site & Staff Expansion	\$25,000.00
Fraternal Order of Eagles #3866	2 Beverage Coolers for Fundraising	\$5,570.00

2024 CORE GRANT RECIPIENTS

ORGANIZATION	PROJECT	GRANT
Friends of St Mary's DBA Steeple Square	Destination Enhancement & Marketing	\$35,000.00
Girl Scouts of Eastern Iowa and Western Illinois	Shagbark Cabin Renovation	\$20,000.00
Grand Opera House	Website Development & Community Engagement	\$14,000.00
Heritage Works, Inc.	Cultural Destination & Hub for Heritage	\$40,000.00
Holy Family Catholic Schools	Student Impact Fund Growth	\$20,000.00
Honor Flight of Dubuque and the Tri-states	2025 Dubuque Honor Flights	\$20,000.00
Key City Creative Center	CNC Router Project	\$10,000.00
Monticello Police	Active Threat Response Equipment	\$2,956.00
Multicultural Family Center	Cultural Events	\$25,000.00
Northeast Iowa Council, BSA	Youth Career Exploration Programs	\$11,500.00
OAS Foundation	Enhancing Community Engagement through Facility Improvements	\$45,000.00
Opening Doors	Permanent Supportive Housing	\$10,000.00
Presentation Lantern Center	New Initiative Helps Dubuque Refugees & Immigrants Thrive	\$40,000.00
Prosperity Eastern Iowa	Fields of Opportunities Regional Marketing	\$40,000.00
Rising Star Theatre Company	New Education Program	\$10,000.00
Saint 4 Life Foundation	ImOn Arena Facilities Enhancements	\$10,000.00

2024 CORE GRANT RECIPIENTS

ORGANIZATION	PROJECT	GRANT
Special Olympics Iowa	Iowa Winter Games	\$20,000.00
St. Vincent de Paul Dubuque	Back2Work Workforce Training	\$35,000.00
Stonehill Communities	Advancing the Work of the Caregiver Resource Center	\$4,500.00
The Boundless Trailer	Fueling for the Future	\$5,000.00
The Driver Opera House Restoration Inc	Marketing for 2024-2025 Season	\$14,000.00
The Fountain of Youth Program	ICARE Funding Needs	\$25,000.00
Together We Build Inc	Jackson County Fair & Extension/4-H Outreach Center	\$15,000.00
UW-Platteville Foundation	Attracting, Recruiting & Retaining	\$25,000.00
Voices Productions	Uplifting Voices through Community Art	\$20,000.00

2024 MISSION GRANT RECIPIENTS

ORGANIZATION	PROJECT	GRANT
Community Foundation of Greater Dubuque	Community Grant Writer/Development Officer	\$75,000.00
DBQ Air	Flights for Economic Prosperity	\$100,000.00
United Way of Dubuque Area Tri-States	Community Impact on Poverty	\$75,000.00



WE CAN.

